ANNUAL REPORT YEAR ENDING MARCH 2017



Croydon Neighbourhood Care Association

Charity No. 1084451

Supporting Neighbourhoods through Partnership working and reducing Social Isolation of Vulnerable Older People across the Borough of Croydon

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CNCA Agenda

ANNUAL GENERAL MEETING

Tuesday 11th April 2017

- Chair's welcome
- Apologies for absence and acceptance of the Minutes of the last AGM on $11^{\mbox{th}}$

February 2015

- Accounts (2016 2017)
- Chair's Report
- Manager Report
- Election of Trustees:

Mr Ray Hardy

Mr Alan Mill

Mrs Angela Green

Mr Richard Wragg

• Resignation of Trustees

Mr Peter Cox

Mr Adetokunbo Adeleye

- Any Other Business Members
- Close of Meeting

CNCA Aims and Objectives

OUR ROLE AND AIMS

Our principle aim is to Promote, Support and Develop local Neighbourhood Care Schemes within the Borough of Croydon for the relief of Isolated and Vulnerable Adults, supporting our Member Groups to continue to provide preventatives services to the community, through good governance and training.

OBJECTIVES

Our objective is to act for the relief of persons in need and for such other charitable purposes for the benefit of the inhabitants of the London Borough of Croydon as the charity shall from time to time decide and to do all such things as are incidental or conducive to the attainment of that object.

| <u>Gerrie Ozah</u> | Chair | | | | |
|---------------------|----------------------------|----------------------|--|--|--|
| Brian Longman | Trustee | | | | |
| Christine Waring | Trustee | | | | |
| Norman Till | Trustee | | | | |
| | | | | | |
| Adeleya Adotokunbo | Trustee | (Resigned 2016) | | | |
| Peter Cox | Trustee | (Resigned 2017) | | | |
| | | | | | |
| Alan Mills | Trustee | (To be elected 2017) | | | |
| Angela Green | Trustee | (To be elected 2017) | | | |
| Ray Hardy | Trustee | (To be elected 2017) | | | |
| Richard Wragg | Trustee | (To be elected 2017) | | | |
| | | | | | |
| Sue McVicker | Manager | (FT) | | | |
| Kim McIntosh | Office Manager | (PT) | | | |
| Linda Ford | Finance Assistant | (PT) | | | |
| Margaret Greenslade | Befriending Support Worker | (PT) | | | |
| Richard Bialous | Admin Assistant | (PT) | | | |
| | | | | | |

BOARD OF TRUSTEES AND STAFF

CROYDON NEIGHBOURHOOD CARE MEMBERS

- 1. Abbeyfield Sanderstead Society Ltd
- 2. Abbeyfield Southern Oaks
- 3. Action on Elder Abuse
- 4. Addiscombe Neighbourhood Care Association (A.N.C.A)
- 5. Age UK Croydon Katharine Street
- 6. Age UK Croydon Brigstock Road
- 7. Age UK Croydon Park Lane
- 8. Age Unlimited Enriching Skills
- 9. Avenues Group
- 10. Broad Green Tai Group
- 11. Croham Hurst Good Neighbours
- 12. Croydon African Caribbean Family Organisation
- 13. Croydon Asian Women's Organisation
- 14. Croydon 60+ Club
- 15. Eastern Oasis Luncheon Club
- 16. Family Focus
- 17. Fieldway Over 50's
- 18. Inaspectrum
- 19. Jagruti Women's Group
- 20. Kenley Lunch Club
- 21. New Addington Baptist Church Community Family Project
- 22. New Addington Good Samaritans (N.A.G.S)
- 23. Old Coulsdon Centre for the Retired
- 24. Parchmore Methodist Church and Community Centre
- 25. Purley & Coulsdon Clubs for the Elderly (P.A.C.E)
- 26. Purley Cross Centre
- 27. St Andrew's Contact Group
- 28. St Edmund's Caring Group
- 29. Sanderstead Neighbourhood Care
- 30. Selsdon Centre for the Retired
- 31. Selsdon Contact
- 32. Shahjalal Mosque and Islamic Cultural Club
- 33. Shiloh Senior Members Community Club
- 34. Shirley Neighbourhood Care Scheme
- 35. South Croydon Day Centre for the Elderly
- 36. South Norwood & Woodside Community Association (S.N.W.C.A)
- 37. Stroke Action Croydon
- 38. Subrange Arts
- 39. Timebridge Community Centre
- 40. Upper Norwood Association for Community Care (U.N.A.C.C)
- 41. Waddon Community Outreach
- 42. Westbury Community Project
- 43. 1596 Club @ Whitgift Care

Chair's Report

The past 18 months or so have been a period of challenge, learning and change for Croydon Neighbourhood Care. Despite the increased need for support for and work with vulnerable older people throughout the Borough, the impact of the reduction in Council funding across the entire voluntary sector has been considerable.

This precipitated a major reorganisation of the Association – a move necessary to ensure the survival of the Charity and one which the Trustees did not undertake lightly. A new Business Manager was appointed in August 2015. She hit the ground running and has revamped and repositioned Croydon Neighbourhood Care Association to offer increased more directed and tailored support to the 30+ groups, which form our membership.

Though 2014 – 2015 was an extremely challenging year financially for the Charity, I am pleased to report that, through prudent management and development, our accounts for 2015 -2016 indicate that we are in a much stronger position. One from which we can take on new challenges and outreach work, whilst strengthening our core base – whilst also providing support to our Neighbourhood Care groups who do such sterling work throughout Croydon.

I would like to express my thanks and appreciation to my fellow Trustees, who have selflessly given of their time and expertise to ensure the Charity's continued success and of course the staff, who have worked tirelessly, through difficult circumstances, to offer the very best service to our funders and our groups.

However, this is not a time to rest on our laurels as the changes and challenges continue to arise and we must work strategically and pro-actively to ensure that the Charity and neighbourhood care in general continues to thrive as we offer service to the growing population of vulnerable older people in our neighbourhoods.

MRS GERRIE OZAH CHAIR OF TRUSTEES

Manager's Report

It has been a busy challenging 18 months at Croydon Neighbourhood Care Association, we have had staff changes, and new initiatives alongside budget cuts and changes to traditional areas of work. We have a hardworking, cheerful staff, who have embraced all of the changes and, despite budget cuts and reduced staff hours, continue to provide a high level of service to our members, statutory services and the general public right across the borough. So I would like to thank them for all their hard work.

I have also been closely supported by our trustees, who again, give huge amounts of their time to supporting myself and the team and to CNCA as a whole, and again thank you to them all, in particular I would like to thank Gerrie, Brian, Chris and Norman for all of the years of considerable support they have and continue to give CNCA. I would like to welcome Ray, Angela, Allan and Richard who are hopefully joining us officially today and thank Peter and Ade, who are standing down, for the support and contribution they have made over the last few years.

We have increased our membership to over 40 groups across the borough and in line with the proposals around Outcome based Commissioning, and the overwhelming evidence of how Loneliness impacts on older people, we have refined our services to work solely within this age group and to support the groups across the borough, who also do so.

Last year, we were successful in our bid to the Community Fund. We were able to re-fund and refine our Carer's be-friending service, this work supports over 65's caring for someone, by providing home visits as well as telephone befriending, and even a "Keeping in touch" service to extended family members. We have now been up and running for 6 months, during this time we have had a significant amount of referrals. These have been

from different professionals, families as well as self- referrals. Currently we support over 40 people with only one part time member of staff! We also on a weekly basis refer enquirers onto our groups out in the community.

Our preventative work continues to provide support to our groups in a variety of ways and advertise their services throughout the Borough. March 2017 saw us, along with all other Neighbourhood care groups, come to the end of our existing funding arrangements with the London Borough of Croydon. However, all monies have been extended whilst Outcome Based Commissioning is being finalised. The coming months are an opportunity to work closer together in partnership and ensure that services currently provided continue to be funded and the amazing work, to support older people around the Borough, at little cost to the public purse is acknowledged and supported by the statutory services.

It remains my priority to champion the outstanding work carried out by both paid staff and volunteers, providing a variety of services to our most vulnerable and elderly people every day right across the Borough. This work reduces social isolation and keeps people safe and well in their home environments. I also want to ensure the financial commitment made to the voluntary sector in Croydon is not reduced, but in fact is expanded to support our work in-line with the expectations made upon us.

MRS SUE MCVICKER MANAGER

CNCA Services

CNCA DBS FIGURES: MARCH 2016 - MARCH 2017

The Disclosure and Barring Service (DBS) Checks (previously CRB Checks) are an essential part or running an Organisation/Group which deals with Vulnerable Groups and Volunteers. It is a statutory requirement for many Neighbourhood Care Groups, Third Sector Organisations and Private Sector Groups (Medical Practices, Clinics, Dentists, etc) to ensure that all their Salaried Staff and Volunteers are DBS Checked, especially if they are receiving funds from or dealing with Governmental/Local Government Organisations like the London Borough of Croydon. Below are the number of DBS checks CNCA approved from March 2016-March 2017.



CNCA BEFRIENDING FIGURES: OCT 2016 - MARCH 2017

The Carer's Befriending Service offers a range of Befriending opportunities for the most isolated people referred to the service. This can be either a home visit, a weekly telephone call or a keeping in touch contact, e.g. a text.

We recognise that being a Carer can be lonely and isolating, especially not having someone to talk to about your responsibilities/caring role.



Minutes from last Meeting (2015)

Croydon Neighbourhood Care Association (Registered Charity No. 1084451 Company No. 4114552)

Fourteenth Annual General Meeting

MINUTES Wednesday 11th February 2015 at 10am - Davidson Lodge

| Present: | Gerrie Ozah | CNCA (Chair) |
|-----------------|--------------------|------------------------------------|
| | Peter Cox | CNCA (Trustee) |
| | Norman Till | CNCA (Trustee) |
| | Chris Waring | CNCA (Trustee) |
| | Adeleye Adetokunbo | CNCA (Trustee) |
| Organisation: | Joy Roye | Christian Family Network |
| 0 | Roberta Gilkinson | Croham Hurst Good Neighbours |
| | Shahida Ilyas | Croydon Asian Women's |
| | Sabeeha Sheikh | Croydon Asian Women's |
| | Delia Ramos | Parchmore |
| | Michael Fox | Old Coulsdon Centre |
| | Sue McVicker | Shirley Neighbourhood Care |
| | Terry Currion | South Croydon Day Centre |
| | Karen Jewitt | South Norwood & Woodside Community |
| | Richard Wragg | St Edmund's Caring Group |
| In Attendance: | Mark Justice | CNCA (Chief Executive) |
| | Annamika Koomoshan | CNCA |
| | Kim McIntosh | CNCA |
| | Julie Spooner | CNCA |
| | Donna Richmond | CNCA |
| Apologies: | Anne Carrington | Abbeyfield Purley Society |
| | Win Collis | CNCA Vice President |
| | Sue Huxtable | Family Focus |
| | Ann Jones | Kenley |
| | Wendy Nodding | Purley Cross Centre |
| Chair's Welcome | | |

Chair's Welcome

The Chair welcomed everyone to the meeting and made a note that today's meeting would be a short meeting to address Business Needs. The Chair also gave a special welcome back to Mark who has been absent due to poor health. The Chair reminded Mark that he needs time to fully recover.

Acceptance of the Minutes of the meeting held on 13th November 2013

The Minutes of the last AGM have been circulated. No amendments or alterations were recorded and the minutes were accepted as a true record and duly signed.

Apologies for Absence

Apologies are recorded above.

Annual Accounts for the year 2013-14

Mark Justice spoke on behalf of Tim Sanderson, who has been supporting CNCA with the finances, Tim was unfortunately absent at today's meeting due to a family matter. Mark went on to say that CNCA are currently in a difficult financial position and that himself and the trustees are working to get the organisation back on a stable footing. Mark went on to ask if there were any questions - none were asked at this point.

Election of Trustees

Mr Brian Longman, Miss Bridget Stephanou and Ms Christine Waring offered themselves for re-election. The remaining Trustees who continue to serve are: Mr Adetokunbo Adeleye, Mrs Gerrie Ozah, Mr Norman Till and Mr Peter Cox. No further nominations have been received.

Chair's Address

The chair discussed that at our last AGM we had completed a very complicated commissioning process and were anxiously awaiting the results, and that since then it has been an extremely busy and challenging time for us all. The Chair went on to discuss when CNCA were re-commissioned, like many of our member groups, we received a 20% cut in funding from the Council with the expectation that service delivery would be increased. During this period Simon Hall, CNCA Chair and Treasurer stepped down in the June of 2014 and became the Council Cabinet Member for Finance. The Chair paid tribute and thanked Simon for all his hard work on behalf of CNCA, saying Croydon Council's gain was our loss and that we have a firm friend and advocate, one who understands the concept and intricacies of Neighbourhood Care, on the Council and in our corner. The Chair also made a tribute to the dedicated staff team at CNCA, who have supported, encouraged and extended neighbourhood care across the borough. Although the team is a very small one they and the volunteers have worked tirelessly to develop and promote NCG's work at all levels and during Mark's absence they all worked above and beyond the call of duty to ensure that things have continued as normal and that NCG's received the high standard of help and service that they are accustomed to receiving. The Chair also thanked her fellow Trustees for their hard work, support and encouragement and went on to mention that these are extremely challenging times for us all. The POP service, managed by CNCA, which provided a valuable resource for older people (and many not so old) in Croydon, has been shut down and it is clear that there is a great need for Neighbourhood Care and this will increase rather than decrease in the future. However the challenge before us is how do we change to survive in the current financial climate? The Chair finished her speech by saying that she believed that increased partnership working, joint ventures and extending our remit to providing neighbourhood care to a wider range of people - young, middle age, those with disabilities, etc - is the way forward. That this will necessitate change in our structure, our way of thinking and working and that this is inevitable if we are to continue to make a difference and to survive. That working together we will not only survive but will grow stronger. Mark went on to say that his stroke has been a shock to his system but he hopes to be well enough to come back next year and help secure CNCA additional funding to aid these opportunities.

Any Other Business

Joy Roye from the Christian Family Network has recently retired (end of January 2015) after 25years of community work. Joy has retired to spend more time with her family/husband. Joy voiced how grateful she is for the support and encouragement she has received over the years from the staff at CNCA. Joy will continue to act as a Pastor and Counsellor.

The Chair wished Joy all the best for the future and hope to see her again sometime and perhaps in the capacity as a Trustee for CNCA.

Karen Jewitt from South Norwood & Woodside Community Association informed all that the groups has recently moved to new premises on Suffolk Road (South Norwood, London, SE25 6EG).

Close of Meeting

Annual Accounts

Statement of Financial Activities For the year period 1 April 2015 to 31 March 2016

| | | Unrestricted | Restricted | Total | Total |
|-----------------------------|------|--------------|------------|---------|----------|
| | | Funds | Funds | Funds | Funds |
| | | 2016 | 2016 | 2016 | 2015 |
| | Note | £ | £ | £ | £ |
| Income from: | | | | | |
| Donations | 2 | 4,580 | - | 4,580 | 1,383 |
| Charitable Activities | 4 | 90,000 | 50,000 | 140,000 | 53,000 |
| Investments | 3 | 162 | - | 162 | 1,893 |
| Other Income | | 8,328 | 10,000 | 18,328 | 50,417 |
| Total | | 103,070 | 60,000 | 163,070 | 206,693 |
| Expenditure on: | | | | | |
| Raising funds | | - | - | - | - |
| Charitable Activities | 5 | 114,914 | 23,242 | 138,156 | 277,870 |
| Total | | 114,914 | 23,242 | 138,156 | 277,870 |
| Net Income / (expenditure) | | (11,844) | 36,758 | 24,914 | (71,177) |
| Transfers between funds | | 37,113 | (37,113) | - | - |
| Net movement in funds | | 25,269 | (355) | 24,914 | (71,177) |
| Total Funds brought forward | | 28,706 | 59,070 | 87,776 | 158,953 |
| Total Funds carried forward | | 53,975 | 58,715 | 112,690 | 87,776 |

Balance Sheet As at 31 March 2016

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| | Note | 2016 | | 2015 | |
|---------------------------------------|------|---------|---------|---------|--------|
| | | £ | £ | £ | £ |
| FIXED ASSETS: | | | | | |
| Tangible Assets: | 9 | | - | | 1,220 |
| | | | | | |
| CURRENT ASSETS: | | | | | |
| Cash at bank and in hand | | 107,493 | | 108,765 | |
| Debtors | 10 | 10,113 | | 2,699 | |
| | - | 117,606 | | 111,464 | |
| CREDITORS: | | | | | |
| Amounts falling due within one year | 11 | 4,916 | | - | 24,908 |
| | | | | | |
| NET CURRENT ASSETS: | | | 112,690 | | 86,556 |
| | | - | 112 (00 | - | 05 55(|
| TOTAL ASSETS LESS CURRENT LIABILITIES | | - | 112,690 | - | 87,776 |
| THE FUNDS OF THE CHARITY | 14 | | | | |
| Restricted Funds | | | 58,715 | | 59,070 |
| Unrestricted Funds | | - | 53,975 | _ | 28,706 |
| TOTAL CHARITY FUNDS | | - | 112,690 | | 87,776 |

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016. No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

These accounts have been prepared in accordance with the provisions applicable to companies subject the small company's regime.

Company Information



- Address: Croydon Neighbourhood Care Association Central Hall Davidson Lodge Freemasons Lodge Croydon CR0 6PD Tel: 020 8662 1000
- Website: <u>www.cnca.org.uk</u>
- Email: <u>info@cnca.org.uk</u>
- Twitter: @croydonnc
- Facebook: https://www.facebook.com/Croydon-Neighbourhood-Care

